

TIMATE

FOR BUSINESSES WORKING IN DISPERSED TEAMS



REMOTE AND HYBRID WORK:

- Management of teams in each work model (office, home office, hybrid),
- Online access to all system functions from anywhere,
- Offline access to all system functions, excluding the safety module,
- Sending information to employees after logging into the application or by swiping the card against the smartphone,
- Easy reporting of completed tasks by swiping the card against the smartphone,
- Summary work reports generated daily or at each login to the system (via the TIMATE infrastructure or without installing the application),
- Daily summary reports assessing the quality of one's own or the team's work, using a transparent system of emojis displayed on the card and points awarded to employees (an incentive function),
- Access to various indicators as well as simple and advanced analyses allowing to track the impact of the work quality on the company's performance and to modify business processes accordingly.

TASKS:

- A list of tasks is sent to an employee's card and the employee reports the task completion by using the buttons on the card,
- More complex tasks, instructions and other large documents can be sent to the card and then displayed on tablets/smartphones after swiping the card.

WORKING TIME:

- The working time is counted from the moment of starting work, not arriving at work,
- Minute-based reporting of breaks,
- Precise and automated reporting of remote work, business trips, off-site business assignments etc.,
- An offline mode allowing to monitor the working time while outside the range of the infrastructure,
- Factual and constantly updated working time schedules with detailed, minute-based reporting of overtime,
- Comparative analyses of job positions, employees, company branches etc.,
- An easy integration with the existing HR systems and access control systems (API, NFC, sticker).

INDICATORS:

- Analysis of the use of the working time by measuring the manual labour intensity,
- Individual calibration for particular job positions,
- Indicator of the working time quota completion,
- Integrated indicator representing the current number of employees on the premises.

ZONING:

- Division of the premises into facilities and zones (cloakroom, production floor, warehouse, ramp, offices, smoking room, cafeteria etc.),
- Optimization of processes (storing, moving, loading).

OHS:

- Monitoring of the personal protection equipment use,
- Automatic reporting of falls,
- Monitoring of the justification for presence in a designated zone (e.g. a customs warehouse or an ADR zone) or of the lack of personnel where it is required,
- Scenarios for accidents and emergency calls,
- Automatic registration of fainting and the loss of consciousness,
- The universal SOS button on the card,
- Managing evacuations (counting the people who have reached the safe zone), including the scenario of damaged infrastructure,
- No sensitive biometric data are collected or processed,
- Misuse detection, e.g. one employee carrying two cards, placing cards on vibrating objects etc.

COVID-19:

- Constant monitoring of distances between employees, light and sound signals after the safe distance rule (2 metres) has been violated,
- Monitoring of the employees' location (possible analyses of who and when stayed within the same area for a specific period of time, e.g. 15 minutes, in line with the guidelines from the Polish State Sanitary Inspectorate),
- Touchless flow of employees (an option to turn off the steel turnstiles during the time of the pandemic, since the virus can remain active on such surfaces for up to 72 hours),
- Built-in thermometer (optional and provided on request).

PLUG & PLAY TIMATE SYSTEM:

- Easy installation of central stations, max. 30 metres from one other,
- Any type of power supply – new or from the existing infrastructure (230V, POE),
- Convenient billing – employee subscriptions, no charges for the infrastructure,
- A completely touchless time and attendance system – no readers,
- An option of paid POC (Proof of Concept) tests in a designated section of the enterprise with a smaller number of employees.

